

BUSINESS RESPONSIBILITY REPORT

This Business Responsibility Report relating to the year ended on 31st March, 2022, has been issued in compliance with the requirements of Regulation 34(2)(f) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and forms a part of the Report of the Directors to the Members of the Company.

SECTION A: GENERAL INFORMATION ABOUT THE COMPANY

- 1. Corporate Identity Number (CIN) of the Company:** L51109WB1983PLC036510
- 2. Name of the Company:** Tarsons Products Limited (formerly known as Tarsons Products Private Limited)
- 3. Registered address:** Martin Burn Business Park, Room No. 902, BP- 3, Salt Lake, Sector- V, Kolkata-700091, West Bengal, India
- 4. Website:** www.tarsons.com
- 5. E-mail id:** info@tarsons.com
- 6. Financial Year reported:** 1st April, 2021 to 31st March, 2022
- 7. Sector(s) that the Company is engaged in (industrial activity code-wise):**

Particulars	National Industrial Code
Manufacture of Plastic products	2220

8. List three key products/services that the Company manufactures/provides (as in balance sheet)

The Company is engaged in the manufacturing and trading of plastic laboratory products and certain scientific equipment's. The products find usage in laboratories engaged in research on molecular biology, cell culture, genomics, Proteomics, immunology etc.

The main plastic products which the Company manufactures includes bottles and carboys, centrifuge ware, cryoware, electrophoresis, instruments, general labware products, liquid handling products, PCR products, boxes and racks, etc. The product portfolio range is available on the website of the Company at <https://tarsons.com/products/>.

9. Total number of locations where business activity is undertaken by the Company

- i. **Number of International Locations:** The Company has more than 45 distributors located in more than 45 countries however there are no permanent establishments outside India.
- ii. **Number of National Locations:** The Company carries out its operation through its registered/corporate office situated in Kolkata and several marketing/site offices across India and also have more than 140 distributors located in different parts of India. The Company has five manufacturing units at Howrah and Kolkata in West Bengal. Further, the Company is coming up with two new manufacturing facilities at West Bengal, one situated in Panchla and another facility for radiation plant, fulfilment center and manufacturing situated in Amta.

Details of the above plant locations of the Company are provided in the Corporate Governance Report forming part of this Annual Report.

10. Markets served by the Company – Local/State/National/International

In addition to the Indian markets, the Company also serves Europe, North America (USA and Canada), Central and Latin America, Middle East and Africa, South-East Asia and Oceania.

SECTION B: FINANCIAL DETAILS OF THE COMPANY

1. Paid up Capital (INR): ₹ 10,64,12,562

2. Total Turnover (INR): ₹ 2991.90 million (Net)

3. Total profit after taxes (INR): ₹ 1006.64 million

4. Total Spending on Corporate Social Responsibility (CSR) as percentage of Net Profit (%):

The Company has utilized ₹ 13.32 million on CSR activities during the financial year 2021-22 which amounts to 2% of the average net profits of the three immediately preceding years.

5. List of activities in which expenditure in 4 above has been incurred:

Sl. No.	Category	₹ in million
1.	Promoting health care including preventing health care (Donation of KN-95 masks towards COVID-19 relief activities)	13.32

For more details, please refer **Annexure II** to Board's Report.

SECTION C: OTHER DETAILS

1. Does the Company have any Subsidiary Company/ Companies?

The Company has formed a Wholly Owned Subsidiary Company named as Inlabpro Pte. Ltd having paid-up capital of USD 1 in Singapore on July 20, 2020. The Board members at its meeting held on 14th June, 2021 decided to wind up the Subsidiary as the Company has not been operational since its incorporation. Accordingly, an application for winding up has been filed and the same is under process.

2. Do the Subsidiary Company/Companies participate in the Business Responsibility (BR) Initiatives of the parent company? If yes, then indicate the number of such subsidiary company(s).

Not Applicable.

3. Do any other entity/entities (e.g. suppliers, distributors etc.) that the Company does business with, participate in the BR initiatives of the Company? If yes, then indicate the percentage of such entity/entities? [Less than 30%, 30-60%, More than 60%]

The Company does not mandate its suppliers/distributors to participate in the Company's BR initiatives. However, they are encouraged to adopt such practices and follow the concept of being a responsible business entity.

SECTION D: BUSINESS RESPONSIBILITY INFORMATION

1. Details of Director/Directors responsible for BR.

(a) Details of the Director responsible for implementation of the BR Policy

1. **DIN Number** : 06963013
2. **Name** : Mr. Rohan Sehgal
3. **Designation** : Whole Time Director

(b) Details of the BR head

No.	Particulars	Details
1	DIN Number	06963013
2	Name	Mr. Rohan Sehgal
3	Designation	Whole Time Director
4	Telephone number	033 3522 0300
5	Email id	info@tarsons.com

2. Principle-wise BR Policy as per National Voluntary Guidelines:

The nine (9) principles outlined in National Voluntary Guidelines are as follows:

P1	Businesses should conduct and govern themselves with Ethics, Transparency and Accountability.
P2	Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle.
P3	Businesses should promote the well-being of all employees.
P4	Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized.
P5	Businesses should respect and promote human rights.
P6	Businesses should respect, protect and make efforts to restore the environment.
P7	Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner.
P8	Businesses should support inclusive growth and equitable development.
P9	Businesses should engage with and provide value to their customers and consumers in a responsible manner.

(a) Details of compliance (Reply in Y/N)

No.	Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
1	Do you have Policy/Policies for	Y	Y	Y	Y	Y	Y	Y	Y	Y
2	Has the Policy being formulated in consultation with the relevant stakeholders?	Y	Y	Y	Y	Y	Y	Y	Y	Y
	The policies have been prepared based on relevant feedback/inputs from internal stakeholders. Further, the Company shall engage with the key external stakeholders and evaluate their feedback, which may help in making changes/improvements to the policies.									
3	Does the Policy conform to any national/international standards? If yes, specify? (50 words)	Y	Y	Y	Y	Y	Y	Y	Y	Y
	The policy is based on National Voluntary Guidelines on Social, Environmental & Economical Responsibilities of Business released by Ministry of Corporate Affairs, Government of India.									
4	Has the Policy being approved by the Board? Is yes, has it been signed by MD/owner/CEO/appropriate Board Director?	Y	Y	Y	Y	Y	Y	Y	Y	Y
5	Does the company have a specified Committee of the Board/Director/Official to	Y	Y	Y	Y	Y	Y	Y	Y	Y
	The Director responsible for BR activities and BR head is responsible for implementation of the Policy.									

	oversee the implementation of the Policy?									
6	Indicate the link for the Policy to be viewed online?	The Policy is available on the website of the Company at www.tarsons.com .								
7	Has the Policy been formally communicated to all the relevant internal and external stakeholders?	Y	Y	Y	Y	Y	Y	Y	Y	Y
		The Policy has been posted on the Company's website for information of all stakeholders. For internal stakeholders, appropriate communication means like Notice Boards, Circulation etc., are used.								
8	Does the company have in-house structure to implement the Policy/ Policies?	Y	Y	Y	Y	Y	Y	Y	Y	Y
9	Does the company have a grievance redressal mechanism related to the Policy/policies to address stakeholders' grievances related to the Policy/Policies?	Y	Y	Y	Y	Y	Y	Y	Y	Y
10	Has the company carried out independent audit/ evaluation of the working of this Policy by an internal or external agency?	N	N	N	N	N	N	N	N	N
		The Policies are evaluated internally from time to time and updated whenever required.								

(b) If answer to the question at serial number 1 against any principle, is 'NO', please explain why: (Tick up to 2 options):

No.	Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
1	The company has not understood the Principles.	Not applicable								
2	The company is not at a stage where it finds itself in a position to formulate and implement the policies on specified principles.									
3	The company does not have financial or manpower resources available for the task.									
4	It is planned to be done within next 6 months.									
5	It is planned to be done within the next 1 year.									
6	Any other reason (please specify).									

3. Governance related to BR

(a) Indicate the frequency with which the Board of Directors, Committees of the Board or CEO assess the BR performance of the Company. Within 3 months, 3-6 months, annually, more than 1 year?

The equity shares of the Company were listed on the Stock Exchanges (BSE Limited and National Stock Exchange of India Limited) w.e.f. 26th November, 2021 and the formulation of Business Responsibility Report has become applicable to the Company from FY 2021-22 based on the market capitalisation of the Company. The Management shall monitor the BR initiatives and BR performance of the Company to be complied in the BR report, annually, which shall form part of the Annual Report every year and shall be placed before the Board for their approval, every year.

(b) Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published?

The equity shares of the Company were listed on the Stock Exchanges (BSE Limited and National Stock Exchange of India Limited) w.e.f. 26th November, 2021 and thus the requirement of publishing the Business Responsibility Report was not applicable to the Company for previous financial years.

The Company is publishing the Business Responsibility Report for FY 2021-22 and the said report will be part of Annual Report for FY 2021-22 and will be available on Company's website at www.tarsons.com.

SECTION E: PRINCIPLE-WISE PERFORMANCE

PRINCIPLE 1: BUSINESSES SHOULD CONDUCT AND GOVERN THEMSELVES WITH ETHICS, TRANSPARENCY AND ACCOUNTABILITY

- 1. Does the policy relating to ethics, bribery and corruption cover only the Company? Yes/No. Does it extend to the Group/Joint Ventures/Suppliers/Contractors/NGOs/Others?**

The Company has in place an Anti-Corruption Policy and an Ethics Policy which is primarily applicable to the internal stakeholders of the Company. The Company has also put in place a Whistle Blower Policy which provides a platform to these stakeholders for reporting suspected unethical behavior, malpractices, wrongful conduct, fraud, violation of company's policy without fear of reprisal and is helpful in eliminating any kind of wrongful conduct in the system. The suppliers/contractors/business associates dealing with the Company are also encouraged to maintain ethical standards in all their practices.

- 2. How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management? If so, provide details thereof, in about 50 words or so.**

The Company has in place different mechanisms for receiving and dealing with complaints from different stakeholders' viz. shareholders, customers, employees, vendors, etc. During the FY 2021-22, the Company did not receive any complaints in relation to ethics, bribery and corruption, however, 488 complaints were received from investors/shareholders and majority of complaints were related to Initial Public Offer (IPO) queries from investors/shareholders which were duly responded within a time bound manner and no complaints were pending to be resolved as at the end of the year.

PRINCIPLE 2: BUSINESSES SHOULD PROVIDE GOODS AND SERVICES THAT ARE SAFE AND CONTRIBUTE TO SUSTAINABILITY THROUGHOUT THEIR LIFE CYCLE

- 1. List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities.**

The Company manufactures disposable plastic labware, centrifuge ware, cryo labware, liquid handling system, safety products and instruments and possesses expertise in plastic molding and have a sound knowledge of latest and inventive laboratory techniques, thus each of the products are customized to the laboratory needs. The name 'Tarsons' is synonymous with creativity, togetherness, quality and service and thus the Company has been creating breakthrough solutions for the scientific community, with the design of future in mind. The Company strives to ensure that products supplied are in conformity with customer's specifications, use of safe and legally permissible raw materials, with strict adherence to quality standards and controls.

The Company is expanding and strengthening its market position, balancing commercial ambitions with environmental concern. The Company constantly is working on innovations and introduces products that reduces environmental impact. Sustainability is at the heart of the Company and being environmentally

conscious, the Company is committed to creating, maintaining and ensuring a safe & clean environment. The Company is ISO 13485: 2016 and ISO 9001: 2015 certified and endeavors to provide products and services, which are sustainable throughout their life cycle and tries to ensure that no damage is caused to the environment.

2. For each such product, provide the following details in respect of resource use (energy, water, raw, material etc.) per unit of product (optional):

(a) Reduction during sourcing/production/distribution achieved since the previous year throughout the value chain?

The Company applies its unparalleled innovation and expertise in research and development, and combines that with engineering dexterity to create state of the art Plastic Labware and Life Science products. The Company's sincere efforts in pursuing research in the fields of quality injection molding, rigorous QA/QC proceedings, and the integration of robotics in manufacturing, yields high quality products. The Company has also undertaken other initiatives and energy efficient measures at its office premises such as use of LED lights.

(b) Reduction during usage by consumers (energy, water) has been achieved since the previous year?

There are no specific standards to ascertain the same.

3. Does the company have procedures in place for sustainable sourcing (including transportation)? If yes, what percentage of your inputs was sourced sustainably? Also, provide details thereof, in about 50 words or so.

Yes, the Company focuses on sustainable procurement practices. The Company considers aspects of safety and environment in addition to commercial considerations while selecting its suppliers. The Company deals in superior high quality medical grade which are available outside India. More than 75% raw material comes from USA and Europe.

No formal study has been undertaken to ascertain the percentage of inputs sourced sustainably.

4. Has the company taken any steps to procure goods and services from local and small producers, including communities surrounding their place of work?

(a) If yes, what steps have been taken to improve their capacity and capability of local and small vendors?

The Company strives to procure materials and avail services from local vendors/suppliers, without compromising on quality and products. Company's Supplier selection, assessment and evaluation process includes elements of sustainability. Local and small producers form an integral part of our supply chain ecosystem and are supported on their working capital with timely payments and their profitability with very reasonable pricing. These allow them to expand their capacity with an increase in our demand. They also get a regular push on their competency and quality through technical interactions that help them improve continually. The Company tries to procure from local partners which are generally Micro, Small & Medium Enterprise ('MSME') vendors.

5. Does the company have a mechanism to recycle products and waste? If yes, what is the percentage of recycling of products and waste (separately as <5%, 5-10 %, > 10%). Also, provide details thereof, in about 50 words or so.

Our production processes aim at highest resource efficiency in converting as much raw materials as possible into products and thus minimizing waste volumes. We consider resource efficiency a foundation of our business model.

PRINCIPLE 3: BUSINESSES SHOULD PROMOTE THE WELL-BEING OF ALL EMPLOYEES

The Company is committed to provide a safe and healthy work environment to all the employees and enables them to realize their full potential. Details are mentioned below:

- i. **Please indicate the total number of employees-** 556
- ii. **Please indicate the total number of employees hired on temporary/ contractual/ casual basis-** Nil
- iii. **Please indicate the number of permanent women employees-** 13
- iv. **Please indicate the number of permanent employees with disabilities-** Nil
- v. **Do you have an employee association that is recognized by management-** No
- vi. **What percentage of permanent employees is members of this recognized employee association?** NA
- vii. **Please indicate the Number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the financial year and pending, as on the end of the financial year-**

The Company’s Policy prohibits engaging of any child labour or involuntary labour. Thus, there are no complaints relating to the same.

The Company has adopted a Policy on prevention, prohibition and redressal of sexual harassment at the workplace in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. During the year no complaints relating to sexual harassment were reported.

No.	Category	No of complaints filed during the financial year	No of complaints pending as on end of the financial year
A	Child labour, forced labour, involuntary labour	NIL	NIL
B	Sexual harassment	NIL	NIL
C	Discriminatory employment	NIL	NIL

- viii. **What percentage of your under mentioned employees were given safety & skill up-gradation training in the last year?**

The Company from time to time provide training on safety awareness to the factory workers as well as the other employees of the Company.

No.	Category	Safety	Skill
A	Permanent Employees		90%
B	Permanent Women Employees		90%
C	Casual /temporary/ contractual Employees		NA
D	Employees with Disabilities		NA

PRINCIPLE 4: BUSINESSES SHOULD RESPECT THE INTERESTS OF, AND BE RESPONSIVE TOWARDS ALL STAKEHOLDERS, ESPECIALLY THOSE WHO ARE DISADVANTAGED, VULNERABLE AND MARGINALIZED

1. Has the company mapped its internal and external stakeholders? Yes/no

The Company is responsive towards all stakeholders and has mapped its internal and external stakeholders in a way which is mutually beneficial. Maintaining relationship with stakeholders is a business imperative for the Company.

2. Out of the above, has the Company identified the disadvantaged, vulnerable & marginalized stakeholders?

Except of the identifying and maintaining a list of MSME vendors, which is required statutorily, the Company is currently in the process of creating a definition of disadvantaged, vulnerable & marginalised stakeholders. Post which the Company would start identifying the same within the stakeholders it works/ interacts with.

3. Are there any special initiatives taken by the company to engage with the disadvantaged, vulnerable & marginalized stakeholders? If so, provide the details thereof, in about 50 words or so.

No, except for the ones that are statutorily required under relevant regulations.

PRINCIPLE 5: BUSINESSES SHOULD RESPECT AND PROMOTE HUMAN RIGHTS.

1. Does the policy of the Company on human rights cover only the Company or extend to the Group/ Joint Ventures/ Suppliers/ Contractors/ NGOs/ Others?

The Company promotes awareness of the importance of respecting human rights within its value chain and discourages instances of abuse. It prohibits the use of forced or compulsory labour at all our units and discourage the same with our business associates. The suppliers, contractors etc. dealing with the Company is always encouraged to maintain ethical standards in all their practices. The Company applies principles of equal opportunity, fair treatment and zero tolerance for any form of unlawful discrimination or harassment of employees including sexual harassment.

The principles of Human Rights are ensured through the following Policies of the Company- Code of Conduct for Employees and Parties dealing with the Company, Ethics Policy and various other internal policies protecting the rights and interest of the employees.

2. How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management?

No complaints were received pertaining to human rights violation during the reporting period.

PRINCIPLE 6: BUSINESSES SHOULD RESPECT, PROTECT AND MAKE EFFORTS TO RESTORE THE ENVIRONMENT

1. Does the policy related to Principle 6 cover only the Company or extend to the Group/ Joint Ventures/ Suppliers/ Contractors/ NGOs/ Others?

The Company aims to develop itself as a long term, sustainable business that delivers value for all its Stakeholders. For sustainable development, the management of the Company endeavors to strike proper balance between economic, social and environmental performance in dealings with various stakeholders of the Group, namely, customers, investors, lenders, deposit holders and the society.

The Company has focused on safety as a value-led concept by inculcating a sense of ownership at all levels and driving behavioral change towards creation of a safety culture. In line with this, the Company has formulated an Environment Policy to ensure a unified and common approach to the dimensions of Business Responsibility and environmental needs across the Company and is applicable to all employees and executives and all the business unit operations of the Company. The Company makes its best efforts to impress upon other entities in the value chain and its other stakeholders to participate in the environmental initiatives depending upon their means and resources.

- 2. Does the company have strategies/initiatives to address the global environmental issues such as climate change, global warming, etc? Y/N. if yes, please give hyperlink for webpage etc.**

The Company is in the process of adapting the same. As the initiatives evolve, the same would be available on the Company's website.

- 3. Does the Company identify and assess potential environmental risks? Y/N.**

Yes. The Company has constituted a Risk Management Committee, whose role, inter alia, is to formulate a framework for identification of internal and external risks, including environmental risks. The said Committee is responsible to ensure that appropriate methodology, processes and systems are in place to monitor and evaluate such environmental risks and devise measures to mitigate such risks, in the wake of changing industry dynamics and evolving complexity.

The Company has also formulated Environment Policy and Risk Management Policy to assess the same.

- 4. Does the Company have any project related to Clean Development Mechanism? If so, provide the details thereof, in about 50 words or so. Also if yes, whether any environmental compliance report is filed?**

No, the Company currently does not have any project related to Clean Development Mechanism.

- 5. Has the Company undertaken any initiatives on- clean technology, energy efficiency, renewable energy, etc. Y/N. If yes please give hyperlink for webpage etc.**

The Company is committed to utilizing renewable energy and towards this end is planning to install the rooftop solar panels to power its factories, which will help in reducing our carbon footprint and ensuring reduction in global warming, decreasing the burning of limited fossil fuels, curbing CO2 emissions, preventing pollution and keeping a check on obtuse deforestation. The details are provided in Board's Report.

- 6. Are the Emission/Waste generated by the Company within the permissible limits given by CPCB/SPCB for the financial year being reported?**

The Company follows the applicable environmental laws and regulations. The Company's emissions, effluents and waste are within Central and State Pollution Control Boards permissible limits.

- 7. Number of show cause/legal notices received from CPCB/SPCB which are pending (i.e. not resolved to satisfaction) as on end of Financial Year.**

There were no show cause/legal notices received from the pollution control authorities which are pending at the end of the financial year.

PRINCIPLE 7: BUSINESSES, WHEN ENGAGED IN INFLUENCING PUBLIC AND REGULATORY POLICY, SHOULD DO SO IN A RESPONSIBLE MANNER.

1. **Is your company a member of any trade and chamber or association? If yes, Name only those major ones that your business deals with:**

(a) Plastic Export Promotion Council

2. **Have you advocated/lobbied through above associations for the advancement or improvement of public good? Yes/no; if yes specify the broad areas (drop box: governance and Administration, Economic Reforms, Inclusive Development Policies, Energy security, Water, Food Security, Sustainable Business Principles, others)**

The Company works closely with Industry Associations to advocate and pursue various causes that are in larger interests of industry, economy, society and the public.

PRINCIPLE 8: BUSINESSES SHOULD SUPPORT INCLUSIVE GROWTH AND EQUITABLE DEVELOPMENT

1. **Does the Company have specified programs/initiatives/projects in pursuit of the policy related to Principle 8? If yes details thereof.**

The Company has a CSR Policy to support community development, inclusive growth, and equitable development. The Company engages local units for its MSME procurement and strives to provide for equality by empowering people through capability-building and skill development. The Company extends its social responsibility and has spent Rs. 13.32 million towards CSR activities in FY 2021-22.

The details of specific CSR activities are given in **Annexure-II** to the Director's Report.

2. **Are the programs/projects undertaken through in-house team/own foundation/external NGO/government structures/ any other organization?**

The aforesaid CSR programs are undertaken by the Company directly at present.

3. **Have you done any impact assessment of your initiative?**

The Managing Director of the Company is personally involved in monitoring all the CSR activities of the Company on a regular basis. The CSR Committee internally performs an impact assessment of its initiatives to understand the efficacy of the programs and to gain insight for improving the design and delivery of future initiatives. However, no structural impact assessment is put in place at present.

4. **What is your Company's direct contribution to community development projects- Amount in INR and the details of the project undertaken?**

During the year, the Company has utilized Rs. 13.32 million towards various CSR initiatives and projects. The details of the same are given in **Annexure-II** to the Director's Report.

5. **Have you taken steps to ensure that this community development initiative is successfully adopted by the community? Please explain in 50 words, or so.**

All CSR projects and initiatives are driven by the needs of the community with the objective of sustainable community development. Regular monitoring of all community development initiatives is done to ensure the successful and effective adoption of these initiatives by the community.

PRINCIPLE 9: BUSINESSES SHOULD ENGAGE WITH AND PROVIDE VALUE TO THEIR CUSTOMERS AND CONSUMERS IN A RESPONSIBLE MANNER.

1. What percentages of customer complaints/ consumer cases are pending as on the end of financial year?

Satisfied customers are the key to the Company's success and aims to earn customers' continued loyalty by treating them fairly, delivering the products and services they want and exceeding their expectations. The Company does not sell products directly to consumers, so per se, there are no consumer complaints maintainable against the Company.

2. Does the company display product information on the product label, over and above what is mandated as per local laws? Yes/no/N.A./Remarks (additional information).

Yes, the Company adheres to all legal statutes with respect to product labeling and display of product information. The Company also displays all the requisite information and safety guidance which are specific to its product.

3. Is there any case filed by any stakeholder against the company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behavior during the last five years and pending as on end of financial year? If so, provide details thereof, in about 50 words or so.

No, there are no cases filed by any stakeholder during last five years regarding unfair trade practices, irresponsible advertising and/or anti-competitive behavior.

4. Did your Company carry out any consumer survey/consumer satisfaction trends?

The Company has not carried out any formal consumer survey/consumer satisfaction trends. However, the Company keeps track of responses/comments from various stakeholders.

For and on behalf of the Board of Directors
For Tarsons Products Limited
(Formerly known as Tarsons Products Private Limited)

Place: Kolkata
Date: 27th May, 2022

Sd/-
Mr. Sanjive Sehgal
Chairman & Managing
Director
(DIN: 00787232)

Sd/-
Mr. Rohan Sehgal
Director
(DIN: 06963013)