

Date – 3rd January, 2024

To,
The Chairman & Managing Director
Tarsons Products Limited
902, Martin Burn Business Park, BP-3,
Sector -V, Salt Lake, Kolkata – 700091

Sub: Submission of Annual Report for the Year 2023 under the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013

Dear Sir,

Please find enclosed the Annual Report under Section 21 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 pertaining to our establishment Tarsons Products Limited located at 902, Martin Burn Business Park, BP-3, Sector -V, Salt Lake, Kolkata – 700091.


Kindly acknowledge the receipt of the same.

Thanking You
Yours faithfully,

R. Chatterjee

Ruby Chatterjee
Presiding Officer
Internal Complaints Committee

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at.....
but contents not verified
Regional Employment Exchange, Kolkata
Purta Bhavan, Salt Lake, Kolkata-91

Annual Report for the Year ended 31st December, 2023 The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 (Section 21) [See Rule 14]	
Name and Address of Establishment	Tarsons Products Limited 902, Martin Burn Business Park, BP-3, Sector -V, Salt Lake, Kolkata – 700091.
i.	Number of complaints of Sexual Harassment received in the year 2023 Nil
ii.	Number of complaints disposed off during the year Nil
iii.	Number of cases pending more than ninety days Nil
iv.	Number of workshop or awareness programme against sexual harassment carried out One
v.	Nature of action taken by the employer or District Officer Nil
Place: Kolkata Date: 03/01/2024	Tarsons Products Limited  Presiding Officer Internal Complaints Committee